

## 2025 Awards for Excellence in Interculturalization

TRU will recognize up to two (2) individuals and one (1) group of TRU employees who represent the best qualities of interculturalization including internationalization and/or indigenization. This award is designed to increase awareness of efforts to interculturalize TRU, as well as recognize individuals and a group who, through their teaching, scholarly activity, and/or service are assisting to operationalize the strategic vision of interculturalization and increasing intercultural understanding through internationalization or indigenization (ADM 7-0)

Consideration is given to faculty and staff who demonstrate excellence and extraordinary effort, either through their ongoing commitment to interculturalization or a specific event, project, service or program. In addition, we seek to recognize individuals and teams that have prioritized building relationships and working collaboratively with community, non-profit organizations, government, other post-secondary institutions, or other relevant stakeholders.

The Awards for Excellence recognize individual's and team's extraordinary efforts, which go above and beyond their professional obligations. Eligible candidates demonstrate valuing of diversity, recognition of privilege and power, and commitment to social justice and inclusion. Their efforts contribute to transforming themselves, their communities, and the world, through their teaching, service, or research. Their efforts demonstrate impacts in terms of attitudes, knowledge, skills, and praxis. Examples include, but are not limited to the following:

- demonstrate respect, awareness, openness, curiosity, and creativity
- demonstrate knowledge of diverse cultures and ways of knowing and being
- demonstrate cultural self-awareness
- interrogate power, privilege, and structures of colonization
- engage respectfully with others
- collaborate and seek to build relationships
- practice effective conflict resolution
- recognize and celebrate diversity and inclusion
- commit to anti-racist and anti-oppressive processes
- empower transformation

Candidates' actions impact the TRU community, locally, within the region or beyond, in positive ways; therefore, we are seeking to award individuals and teams that have empowered transformation within the TRU community and beyond.

### Eligibility

Individual nominees for the Award for Excellence in Interculturalization may be fulltime or part-time employees and must have been employed at TRU for at least five (5) continuous years. Group nominees must consist of TRU employees, a majority of whom must have been employed at TRU for at least five (5) continuous years. (ADM 7-0) The criteria and procedures for this award are outlined in the nomination form.

Award recipients are not eligible for nomination in future years.

## Process

- Individuals and teams are nominated by colleagues or students
- Individuals and teams accept nomination and prepare portfolio of evidence
- Portfolio of evidence
  - Portfolios must provide evidence of impact in every category (attitudes, knowledge, skills, and praxis). The rubric provides examples of what types of evidence could be included. Other evidence of impact in the areas of attitudes, knowledge, skills or praxis toward intercultural understanding may be considered. Portfolios should not exceed 2,500 words (document, webpage) and can include links to other evidence (photo, video, evaluations, survey results, testimonials) as support.